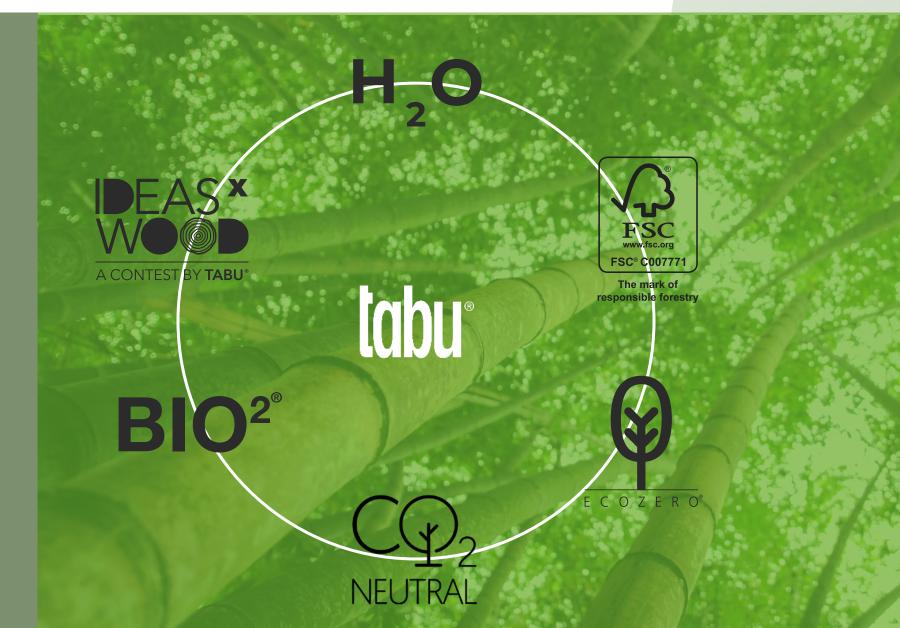
Colors of Wood

Sustainability report 2022 SUMMARY

Naturally sustainable

The close bond with Nature is part of TABU and the way it approaches its work every day. TABU feels very responsible for managing natural resources carefully and efficiently, with the aim of best protecting the extraordinary heritage that has been donated to it.



95 years of innovation

For almost 100 years, TABU has represented Italian excellence in wood dyeing technology, being the only manufacturer, present In over 60 countries around in the world to make available a full range of natural veneers, dyed natural veneers and multilaminar veneers , guaranteeing colour uniformity and infinite repeatability of the wooden structure according to unique quality standards.

555

different veneers'colours

The wood used for processing comes exclusively from certified forests managed in a responsible and sustainable way, mainly from America, Europe and West Africa. Procurement takes place following scrupulous environmental, economic and social standards.



60 countries

TABU's presence in the world



2022 Highlights

Distributed economic value
35,7 million euros (+15,4% vs 2021)
24.115 mg of production plant
100% renewable energy supply

ESCAPES

presentation of the collection of 23 dyed natural veneers divided into 5 settings that reflect different styles

CASA TABU

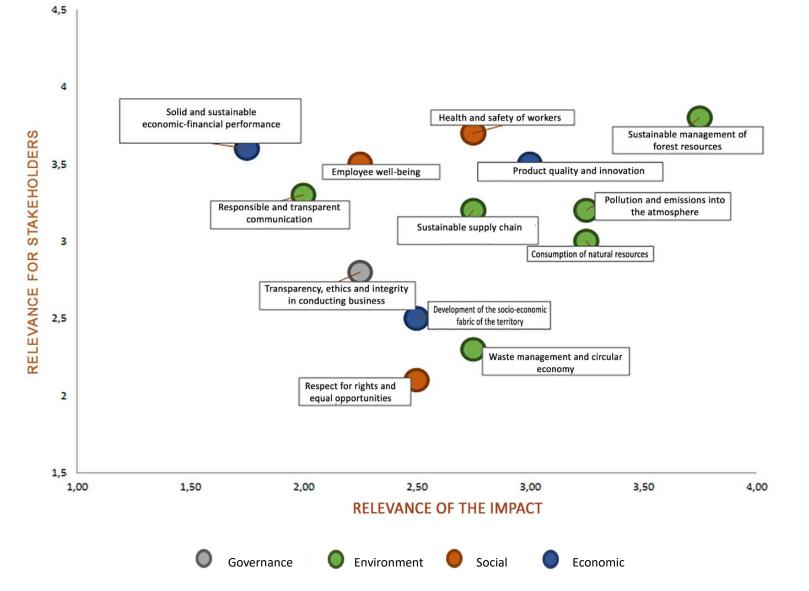
Opening of the first CASA TABU direct showroom in Milan

Stakeholders

A	Architects and designers
, 11	Furniture manufacturers and contractors
	Suppliers and business partners
	Journalists and university professors
O I i b	Institutional and political world, certification bodies and control bodies
	Community and territory

Dialogue and listening to stakeholders is a priority for TABU, an essential part of the continuous improvement process underlying the brand's success on the market. It is a natural point of reference for designers and furniture manufacturers, and at the same time the company has never stopped launching projects, collections, events, in an "osmotic" relationship with its stakeholders.

Materiality Matrix



TABU, line with GRI in standards, defines the contents Sustainability of its Report through a materiality analysis. This approach is based on the determination of the strategic issues of maximum importance for TABU, since they reflect the most significant environmental, social and economic impacts for the organisation and which are also capable of influencing the decisions of stakeholders.

TABU for the sustainable development goals

9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

ASTRUCTURE and innovation Investments in sustai technological research

SDG 9 – Resilient infrastructure, sustainable industrialisation and innovation

Investments in sustainable infrastructure and scientific and technological research increase economic growth, create jobs and promote prosperity.

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

SDG 12 – Ensure sustainable production and consumption patterns

Fundamental changes in the way societies produce and consume are needed for social and economic development within the carrying capacity of ecosystems.





SDG 13 – Promote actions, at all levels, to combat climate change

Changes in precipitation and temperature cycles are also affecting ecosystems such as forests, farmland, mountain regions and oceans, as well as the plants, animals and people who live there.

TABU full operates in compliance with all the Sustainable Development Goals, committing itself as much as possible to making its contribution to each area of intervention; the company has also identified 3 priority objectives consistent with the sustainable development of its activities.

TABU's sustainability journey



ANALYSIS

- An *as is* photograph of TABU's positioning on ESG issues
- LCA on the "Biodiversity" inlays
- TABU's Carbon footprint



PLANNING

- Reduction of environmental impacts
- Medium-long term objectives



REDUCTION

- Optimisation of the use of raw materials
- Use of clean energy
- Cogeneration plant



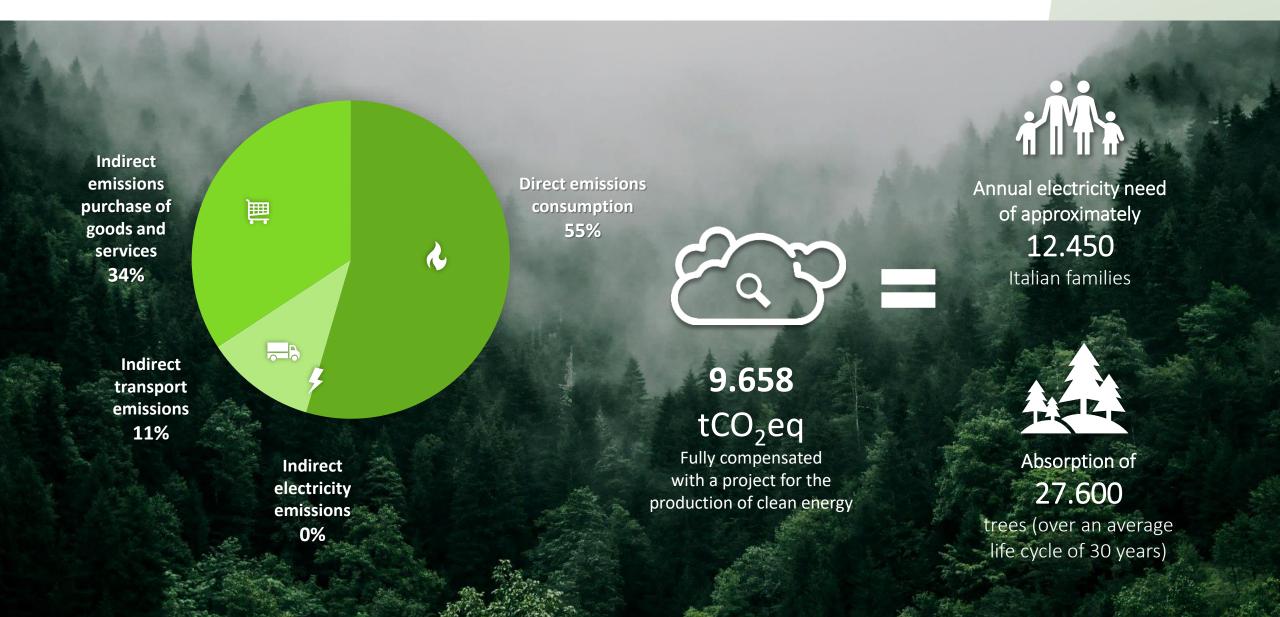
COMPENSATION

• Support for clean energy production projects

Together with AzzeroCO₂, a Legambiente and Kyoto Club company, TABU has started a process that will allow it to integrate ESG (Environment, Social and Governance) issues more and more and in an increasingly structured way into its corporate strategy, anticipating what is current market scenario.

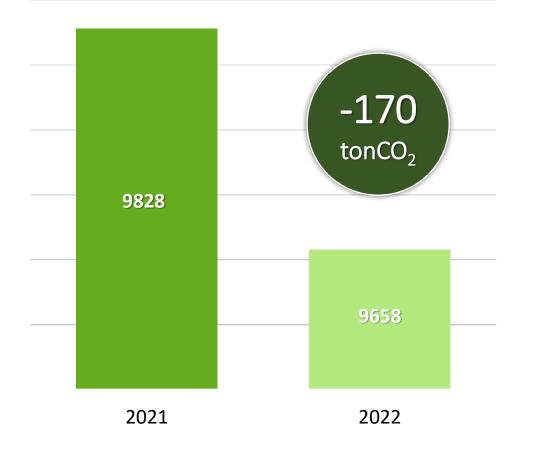


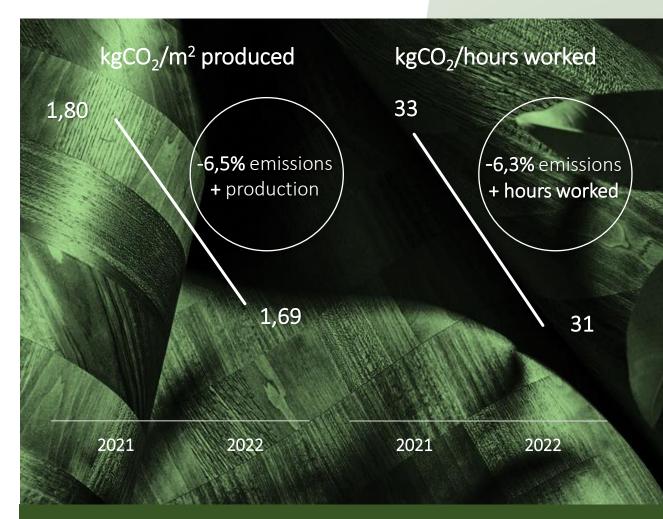
TABU CO₂ emission analysis



TABU CO₂ emission analysis

CO₂ Emissions comparison





Despite an increase in production and working hours, CO₂ emissions have decreased

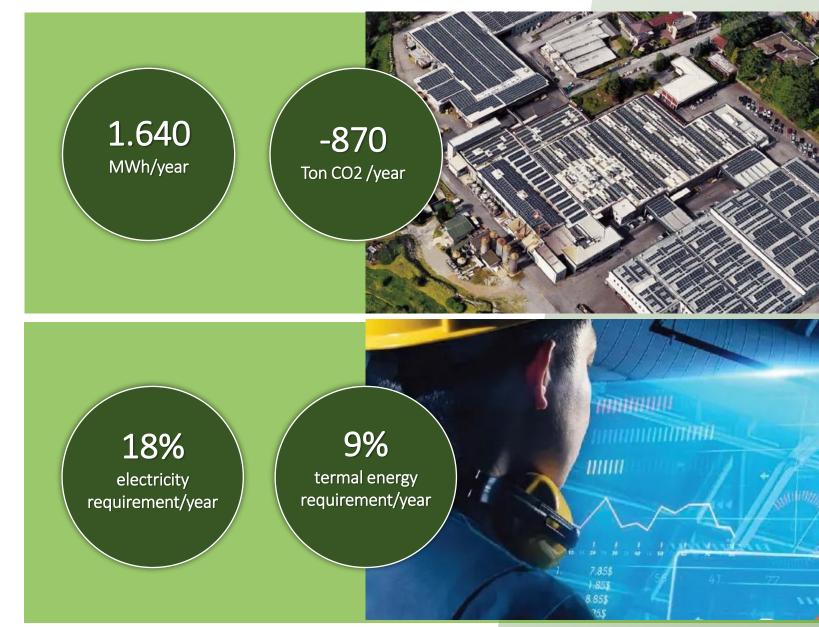
TABU's best environmental practices

ONE OF THE LARGEST PHOTOVOLTAIC SYSTEM IN LOMBARDY

For over 10 years TABU has satisfied a large part of its energy needs with a photovoltaic system. A farsighted strategic choice that responds to the objectives of reducing CO2 emissions and achieving energy self-sufficiency.

PRODUCING ENERGY EFFICIENTLY WITH COGENERATION

In the process of reducing emissions and increasing energy efficiency, TABU has equipped its Cantù plant with a cogeneration system that allows the combined production of electrical and thermal energy in the form of hot water used in production processes.



People and society

TABU is made up of a coherent set of cultures, ethnic groups, religions and personal orientations and firmly believes in the values of diversity, inclusion and the expression of individual potential as a tool for wealth, a driving force for innovation and key elements for sustainable development understood in its triple environmental, social and economic meaning.



TABU is a company with very strong territorial roots and ensures its full support for all identity, cultural, sporting and social initiatives carried out in the Como area and Cantù in particular:



Goals for the future

- Increase the supply of certified wood (PEFC supply chain certification as well as FSC)
- <u>Reduce CO₂ emissions</u> and offsetting the residual ones (CO₂ Neutral maintenance)
- Increase of the <u>Whistleblowing</u>

- Invest in new systems and technologies to further reduce environmental impacts
- Continue to increase the use of renewable energy sources
- Design new solutions to <u>recover</u> <u>materials for circularity</u>

- Continue to favor <u>suppliers who</u> <u>respect environmental standards</u>
- Replace the company fleet with less impactful vehicles
- Continue to increase
 <u>employees' well-being</u>
- Create <u>new environmental</u> <u>initiatives</u> in the area





Tabu Spa

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