

POLICY OF QUALITY, SUSTAINABILITY AND FOREST PRODUCT CHAIN OF CUSTODY

Cantù, 26 October 2021





COMPANY

First company in the world for the wood dyeing technology and leader in the sector, TABU s.p.a. (hereinafter referred “TABU”) established in 1927 in Cantù (CO), and it is successfully represented across the globe with a wide range covering natural veneers of all wood species, natural dyed veneers in a huge variety of colours, multilaminar wood veneers (M.W.), veneer and solid wood, wooden edges, wooden floorings and high-pressure laminates.

TABU’s love for wood has always been at the center of its life, by promoting interest and respect for the environment. Considerable investments in avant-garde purification systems by buying dyestuffs and auxiliaries for wood dyeing from selected manufacturers respectful of the environment and the laws in force regarding toxicity.

The procurement of the raw materials is made with materials that originate from forests managed in a fair and responsible manner, following the strictest environmental, social, and economic standards. Tabu promotes the culture of the sustainable management and circularity by transmitting it to all the staff at any level and by spreading it among the stakeholders.

The growth of a technological culture able to pursue the corporate strategic objectives in order to expand the horizon progressively is the hub of the research and development activities carried out by TABU within a wide strategic framework, sharply defined to maintain the research at the core of the industrial concern policies.



QUALITY

TABU offers its products and services by pursuing the highest standards of quality and customer care, by determining the level of expectations and the actions to take to encourage the achievement of those objectives, from a perspective that the environment and the sustainable development are strategic factors when exercising and developing its own activities, essential to consolidate the market leadership.

TABU is aware of the importance of respecting the binding contractual agreements with its customers. Exceeding the clients' expectations constitutes a permanent obligation for all the staff of the group.

TABU undertakes to adopt common quality standards for manufacturing and offering its own products and services and measuring the customers' satisfaction. TABU intends to provide transparent information for this purpose choosing compliance with the UNI EN ISO 9001 standard and the continuous improvement resulting from its application as a management tool for achieving the goals.

TABU undertakes to provide a constant action of valorisation, motivation and professional growth of the Concern staff that, feeling part of a team aiming to the pursuit of the concern success, must find an atmosphere full of more opportune stimuli for their development, safety and fulfilment.

TABU recognizes that the quality of its own management can be a measure of excellence for achieving the Quality Policy and generating positive economic results; besides, the respect for the requirements of the Quality Management System is for Tabu a crucial topic encouraging continuous and effective improvement.

TABU s.p.a undertakes to periodically review this Policy of Quality by submitting periodic reports on the status of the Quality Management System and the effectiveness in achieving the strategic objectives by ensuring that all personnel of any level fully understand the contents, undertake to respect them and contribute to their improvement.

1.2

THE FOREST CERTIFICATION – CHAIN OF CUSTODY

TABU's belief emphasises the need for promoting the responsible management of forests and plantations. Responsible forest management means protecting the natural environment, bringing real benefits to the people, local communities, workers, and ensuring efficiency in economic terms.

TABU's vision is that the world's forests meet the social, ecological, and economic rights and needs of the present generation without compromising those of future generations by promoting a form of management of forests all over the world that is respectful of the environment, socially useful and economically sustainable.

In particular, TABU undertakes to:

- respect the legislation in force regarding forest and work
- verify the origin of the raw material purchased and the relative suppliers and their certification
- train periodically its own employees to guarantee traceability and a solid chain of custody
- suspend the sale of certified material if the minimum requirements of the reference standard are not respected
- fully respect the requirements of the standard for the chain of custody.



2.2

THE FOREST CERTIFICATION – CHAIN OF CUSTODY

TABU undertakes to comply with the social, health and safety requirements defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

In particular:

- it does not interfere with an employee's decision to associate, it recognises that all workers are free to choose their representatives and it recognizes the collective bargaining with the employer
- it does not use forced labour
- it does not employ children (i.e. those under the age of 15 or still in full-time compulsory education)
- the workers are not discriminated for work and treatment opportunities
- the work conditions do not endanger safety or health.

Besides, TABU considers the following activities to be execrable and declares that the company is not, directly or indirectly, involved, in:

- illegal logging and illegal timber trade of forest products and products derived from such timber
- violation of traditional human rights and in the forest operations
- destruction of high values of conservation in the forest operation;
- the significant conversion of forests into non- forest plantations or uses
- introduction of genetically modified organisms in the forest operations
- violation of the fundamental ILO conventions, as set out in the ILO Declaration on Fundamental Principles and Rights at Work (2017).





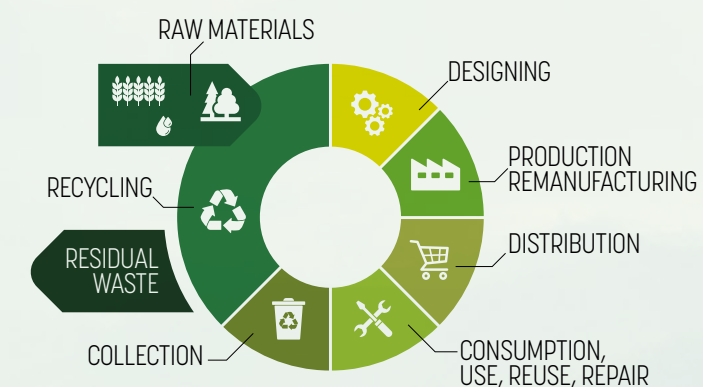
1.2 SUSTAINABILITY

TABU, due to its natural inclination, is aware that «Sustainability» is the propelling mechanism of a continuous improvement process allowing reaching its own aims in the social and environmental field as well as obtaining enhancement of health, safety, and economic performances.

TABU is made of a coherent mixture of cultures, ethnic groups, religions, and personal orientations and firmly believes in the values of diversity, inclusion, and expression of the individual potential as a tool of wealth, motor-generator of innovation and key elements for the sustainable development by integrating the wellbeing of workers.

TABU considers the pursuit of the best protection of health and safety of workers as an integral part of its concern activity by increasing its awareness for preventing and reducing the risks during its own activities and energies for training and updating the skills of its workforce as essential resources for its own success and competitiveness.

TABU transfuses its own commitment in order to prevent, mitigate, and minimize the negative environmental impacts generated by the working processes. The consumption optimization, the emission reduction, the consumption reduction and the raw material reuse and provision from sustainable sources are a daily goal by all TABU staff.



2.2 SUSTAINABILITY

TABU undertakes to promote the culture of sustainable management and circularity by transmitting it to all personnel at every level, spreading it among stakeholders, and to guarantee that forest based products reaching the market originate as far as possible from sustainably managed forests. Tabu complies with the defined social, health and safety requirements.

TABU supports compliance with Agenda 2030 - UN Sustainable Development Goals signed by Italy and, in particular, it considers, for the business managed, the goals 9, 12 and 13 to be fundamental for its own sustainable development.



THE INNOVATION

To face the global market and the world competition, it is necessary to organize the continuous research of the innovation of process and product, and for TABU this is the only form of thinking... incontrovertible reality. The experimentation, the use of new technologies, and the development of new products, have the satisfaction of the Customer's requests as a constant reference together with high attention to environment and health.

TABU is committed to developing a working environment encouraging the innovative creativity of the global workforce and to investing in research structures supporting the ideas of individuals by encouraging the interdepartmental cooperation.

TABU undertakes to enhance the research culture by supporting cooperation initiatives with other realities for the development of joint research projects.

TABU undertakes to internationalize the research culture and to disseminate the wood knowledge by enhancing this noble, living and renewable raw material through the formation of young researchers and lecturers, promoting the annual contest: «*Ideas x Wood*» (<https://ideasxwood.it>).

TABU undertakes to adopt all the measures necessary for developing its own sustainable products, concerning the principles of circularity and complying with the compulsory applicable social, environmental, health and safety requirements.

TABU SpA

via Rencati, 110
22063 Cantù (CO)
Italy

T +39 031.714493

F +39 031.711988

info@tabu.it

tabu.it

ideasxwood.it

skeens.it